

Inclusive Excellence

Inclusive Excellence is the recognition that an institution's success is dependent on how well it values, engages and includes the rich diversity of students, faculty, administrators, alumni and community constituents.

This training is designed to engage faculty in self-awareness and cultural competence learning focused on fundamental concepts of diversity, equity and inclusion.

During the session, faculty will explore the diversity wheel, examine inclusive excellence at Chatfield and discuss ways to apply new learning and awareness.



A 1 Hour
Discussion

Free &
Open to
Faculty, Staff
and Trustees

Thursday
April 21

11:30 a.m. - 12:30pm
Zoom

Presenter:



Tommie Lewis

President & CEO of
Make It Plan Consulting

Please see the reverse side
for Tommie's bio.

To register visit: chatfield.edu/event/inclusive-excellence

Tommie Lewis Lead Town Hall Facilitator | Culture Coach | Diversity & Inclusion Strategist



Tommie Lewis is Founder, President and CEO of Make It Plain Consulting, LLC. He is an accomplished diversity professional, culture coach, inclusion strategist and discussion facilitator offering 27 years of global and U.S. domestic experience conducting culture assessments, inclusion training and diversity dialogues for corporate, government, academic, civic and not-for-profit organizations.

As the co-host of *"Diversity Conversations"*, the region's top radio show dedicated to diversity, equity and inclusion topics, Tommie provides practical, research-based and action-oriented solutions to complex individual, business and customer issues.

Tommie founded Make It Plain Consulting, in 1996, after serving as a member of the U.S. Council on Race Relations: One America Initiative hosted at Vanderbilt University. He is a former professor of African American History and Communications at Fisk University and Sr. Manager at INROADS, Inc.

Previously, as the Chief Diversity Officer at Convergys Corporation, Tommie directed global diversity strategies for company's 75,000-employee workforce in 82 countries. Although most of his business travels were to India, Middle East, Europe, Asia Pacific, South America and Canada, Tommie has spent time working in 55 different countries. Tommie held responsibility for the company's overall Global Diversity & Inclusion Strategy, Employee Resource Groups, and Metrics and Measurements.

Tommie has delivered conference facilitations, leadership retreats, conflict mediations, workforce training and diversity consulting for the Turner Construction, Messer Construction, Ohio Department of Transportation, State of Ohio, City of Ann Arbor, City of Cincinnati, FirstEnergy, TriHealth, Toyota and University of Cincinnati.

Tommie holds degrees and professional certifications in *African/European Studies* from Tennessee State University, *Egyptology and Deep Thought* from the University of Chicago, *International & Cross-Cultural Management* from the University of Houston, *Emotional Intelligence and Diversity* from the UCLA Emotional Intelligence and Diversity Institute and *Coaching Across Cultures* Executive Coaching from the Advanced International Executive Coaching Seminar in Rome, Italy.

RELEVANT EXPERIENCE

The Make It Plain Consulting has conducted hundreds of thousands of hours in equity, diversity and inclusion projects for corporate, government, educational, civic and not-for-profit organizations.

